



SOLIHULL

**JOB DESCRIPTION
RUGBY COACH (BACKS SPECIALIST)**

Responsible to: Director of Sport and Head of Rugby

Primary Responsibility: The planning and coaching of rugby in the Senior School to include Saturday fixtures.

Responsibilities:

The main responsibilities will include:

- Planning, delivering and leading high quality rugby sessions to Senior School pupils;
- Taking school teams for home and away fixtures, including Saturdays, and post-match teas (including driving pupils in a school minibus to and from fixtures, and umpiring);
- Delivering co-curricular clubs at lunchtime and after school as required;
- Leading squad training at lunchtime and after-school;
- To promote an ethos of good conduct on and off the field in all sports, and to promote high expectations and high levels of effort from all pupils;
- To ensure that our programme is fun and enjoyable for every single one of our pupils;
- To contribute to the staffing of trips and tours.

General

- Promoting welfare and safety of all members of the school community, and adherence to the school's Safeguarding and Child Protection Policy;
- Support the aims of the school;
- Support all members of the school community with respect and consideration;
- Set a good example to pupils in terms of appropriate dress, standards of punctuality and attendance;
- Take responsibility for professional development, participating in staff training including INSET days where required, and the school's CPD and professional development procedures;
- Participate in the management of the school by attending meetings as required;
- Adhere to the Health & Safety Policy, ensuring that all tasks are carried out safely and effectively with due regard to the health and safety of all members of the school community, including visitors and the post-holder.

Other:

The Job Description is subject to:

- Other reasonable requests by negotiation with the Headmaster, Bursar and Director of Sport;
- Annual Review.

Person Specification: Sports Coach

	Essential	Desirable
Qualifications	RFU (Rugby Football Union) Coaching qualifications	Level 2 or 3 Rugby Coaching qualified. First Aid trained. Level 1 umpiring in rugby Full UK driving licence with D1 (minibus) category
Experience	Previous experience as a Rugby Coach working with children.	Previous experience of working in a school / education environment Specialist cricket/athletics coaching experience.
Skills / Knowledge	Highly skilled in planning and delivering differentiated coaching to children to ensure high levels of engagement, motivation and progress Good level of oral and written communication skills The ability to work without direct supervision	Working knowledge of Microsoft Office including Outlook, Word, Excel and PowerPoint
Personal competencies	<ul style="list-style-type: none"> • Suitable to work with children and committed to safeguarding children • Innovative and creative in suggesting and implementing ideas and innovative approaches to coaching • Motivational and able to engage with and encourage children of all abilities • Ability to work under pressure and to organise and prioritise workload • The capacity to remain calm and cope with the unexpected • Ability to work within a team and on own initiative without supervision • Highly professional manner • Ability to deal with confidential information with discretion • Ability to use careful judgement, tact and diplomacy • Ability to problem solve • Flexible attitude • Highly organised 	