

# More than just a job!

## BENEFITS OF WORKING AT SOLIHULL SCHOOL

We pride ourselves on providing an environment in which staff can develop and thrive. We offer staff a competitive salary, as well as a range of benefits, some of which are detailed below.



A generous Defined Contribution pension scheme for both teaching and non-teaching staff



Commitment to CPD, training and development for all staff, including payment of professional fees (where relevant)



Free lunch during term-time \*



Significantly reduced tuition fees for children of staff



Free wraparound care in the Preparatory School for staff children \*



Medical-related benefits including access to Healthcare Cash Plan and reimbursement for the cost of corrective aids and eye tests for all staff (subject to limits)



Specialist mental health and wellbeing support for all staff, including Employee Assistance Programme and Mental Health First Aiders



Use of school facilities including swimming pool and gym



Generous sickness and maternity leave benefits (aligned to the maintained sector)



Staff social events during the academic year



Insurance-related benefits including Death in Service Life Assurance, Group Income Protection Insurance, Personal Accident Insurance

\*when coincides with working hours